

August 20, 2019  
Work Session

**Pittsylvania County Board of Supervisors  
Work Session  
August 20, 2019**

**VIRGINIA:** The Work Session of the Pittsylvania County Board of Supervisors was held on August 20, 2019 in the Main Conference Room, County Administration Building, Chatham, Virginia 24531. Chairman, Dan River District, Joe B. Davis, called the Meeting to Order at 4:34 PM. The following Members were present:

**CALL TO ORDER (4:30 PM)**

Attendee Name	Title	Status	Arrived
Joe B. Davis	Chairman - Dan River District	Present	4:42 PM
Charles H. Miller	Vice Chairman - Banister District	Present	4:36 PM
Tim R. Barber	Supervisor - Tunstall District	Present	4:30 PM
Elton W. Blackstock	Supervisor - Staunton River District	Present	4:34 PM
Ben L. Farmer	Supervisor - Callands-Gretna District	Present	4:30 PM
Ronald S. Scearce	Supervisor - Westover District	Present	4:30 PM
Robert W. "Bob" Warren	Supervisor - Chatham-Blairs District	Present	4:32 PM

**AGENDA ITEMS TO BE ADDED**

**APPROVAL OF AGENDA**

Motion to approve Agenda.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Ronald S. Scearce, Supervisor - Westover District
<b>SECONDER:</b>	Robert W. "Bob" Warren, Supervisor - Chatham-Blairs District
<b>AYES:</b>	Davis, Miller, Barber, Blackstock, Farmer, Scearce, Warren

**PRESENTATIONS**

**a. Brownfields Presentation (Staff Contact: Susan McCulloch); (15 minutes)**

Lori Kroll, with Draper Aden, briefed the Board on the EPA Community-Wide Brownfields Coalition Grant. Brownfields are real property with possibilities for expansion, redevelopment, and reuse, and with a potential or perceived presence of pollutants, contaminants, or petroleum products. Mr. Smitherman stated that Ms. McCulloch would get in touch with the Towns and explore and identify the options for moving forward.

**STAFF, COMMITTEE, AND/OR CONSTITUTIONAL OFFICER REPORTS**

**a. Review of Solar Guidelines (Staff Contact: Gregory L. Sides); (15 minutes)**

Mr. Sides reviewed where the County is in terms of Solar at the present time. The County does have guidelines in place for Solar Energy Facilities. Mr. Blackstock stated his concerns about the number of Solar Facilities that will be allowed within the County. Mr. Farmer and Mr. Davis echoed Mr. Blackstock's thoughts, and would like to see these Solar Farms be strategically

placed and limited. Mr. Warren also stated that he does not want to become the solar capital of Virginia and would like to continue to look at the restrictions to ensure that Solar Farms do not become an eye sore and wants to consult with the agriculture community to see all sides of this situation. Mr. Barber agreed and thinks the agriculture community needs to be involved and suggested looking at the amount of acreage per year that is put into this Program. Mr. Blackstock suggested that Mr. Hunt begin looking into this matter and see what other localities are doing regarding limitations. Mr. Warren stated his reservations with telling a citizen what they can and cannot do with their own land, but does believe there needs to be more restrictions.

**b. Report on Proposed Revision to Section 35-122 of the Zoning Ordinance (Commercial Kennel, Veterinary Animal Hospital) (Staff Contact: Gregory L. Sides); (10 minutes)**

Mr. Sides stated that County Staff has been working with a local veterinary clinic that wanted to expand its operations. The current Ordinance has stringent requirements and this particular business was not able to expand due to the number of set-back feet that is listed in the current Ordinance. County Staff recommended to the Planning Commission to strike the section regarding the set-back feet, and replace with a Special Use Permit. The Planning Commission will be reviewing this item at its September Meeting.

**c. HR Updates (Insurance, Benefits, and Wellness Update; Performance Evaluation Update) (Staff Contact: Holly E. Stanfield); (15 minutes)**

Ms. Stanfield, Human Resources Manager, gave an update to the Board regarding insurance, benefits, wellness, and performance evaluations. Due to the 1.9% decrease in premium costs, this savings will be passed on to County employees by a wellness incentive. Mrs. Van Der Hyde stated that wellness is going to be a big push, to address medical issues early on. If each adult participant on the County's insurance visits their doctor for their yearly wellness visit, the employee will receive \$125 at the beginning of December. This is a push to help decrease claims in the future since there are less than 50% of employees who participate in their annual wellness examinations. Ms. Stanfield stated there has been a performance review system created and the goal is to have this system in place by January 1, 2020, with the first formal review period at the end of 2020.

**d. Committee Reports (Finance Committee; Legislative Committee, Solid Waste Committee) (Staff Contacts: Kim Van Der Hyde, and J. Vaden Hunt, Esq.; Richard N. Hicks); (15 minutes)**

Mr. Hunt and Mrs. Van Der Hyde will handle these at the Business Meeting due to time constraints.

**e. Other Reports**

Chris Slempp was present and requested authorization to pursue a Grant for generators. If this is awarded, it would be in the Spring of 2020 and no money would have to be put up until FY 2021. Mr. Slempp is trying to get \$224,000 in Grants for these generators. Worst case for the County's share would be \$56,000. There was a consensus of the Board for Mr. Slempp to pursue this Grant.

**BUSINESS MEETING DISCUSSION ITEMS**

**CLOSED SESSION**

Motion to enter Closed Session.

The Board entered Closed Session at 6:01 PM.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Robert W. "Bob" Warren, Supervisor - Chatham-Blairs District
<b>SECONDER:</b>	Tim R. Barber, Supervisor - Tunstall District
<b>AYES:</b>	Davis, Miller, Barber, Blackstock, Farmer, Scearce, Warren

a. Discussion concerning a prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community. (Staff Contact: David M. Smitherman)

- (1) Legal Authority: Virginia Code § 2.2-3711(A)(5)  
Subject Matter: Projects AF, Uniform, and 500  
Purpose: Discussion of Prospective Business/  
Economic Development Update

b. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body (Staff Contact: David M. Smitherman)

- (1) Legal Authority: Virginia Code § 2.2-3711(A)(1)  
Subject Matter: County Department Head  
Purpose: Discussion of Job Performance

**RETURN TO OPEN SESSION & CLOSED SESSION CERTIFICATION**

a. Closed Session Certification (Staff Contact: J. Vaden Hunt, Esq.)

The Board returned to Open Session at 6:50 PM, and the following Certification was recorded:

**CLOSED MEETING CERTIFICATION**

**BE IT RESOLVED** that at the Meeting of the Pittsylvania County Board of Supervisors on August 20, 2019, the Board hereby certifies by a recorded vote that to the best of each Board Member's knowledge only public business matters lawfully exempted from the Open Meeting requirements of the Virginia Freedom of Information Act (the "Act") and identified in the Motion authorizing the Closed Meeting were heard, discussed, or considered in the Closed Meeting. If any Member believes that there was a departure from the requirements of the Act, he shall so state prior to the vote indicating the substance of the departure. The Statement shall be recorded in the Board's Minutes.

**Vote**

Tim R. Barber

Yes

**Board of Supervisors  
August 20, 2019  
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Elton W. Blackstock	Yes
Joe B. Davis	Yes
Ben L. Farmer	Yes
Charles H. Miller, Jr.	Yes
Ronald S. Scarce	Yes
Robert W. Warren	Yes

**ADJOURNMENT**

Mr. Davis adjourned the Meeting at 6:51 PM.